



Iowa

A Program of Iowa Association for the Education of Young Children

PAEYS is a project that provides education-based salary supplements to the family support workforce employed by a MIECHV or HOPES HFI-funded site in Iowa.

The project is designed to increase employee retention, education, performance, and compensation.

See flip side for salary supplement scale.

Learn More

Learn more
or start your application:



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About PAEYS

(Performance And
Education Yield Success)

Eligibility

You may be eligible for PAEYS if you:

1

Work at a MIEHCV or HOPES HFI site in Iowa, for a minimum of 90 days

2

Work a minimum of 10 hours per week and maintain a caseload of at least three families

3

Have one of the education levels listed on the scale (from regionally accredited schools)

4

Remain employed and be meeting established performance benchmarks on a quarterly basis (90% of required data points for the quarter must be complete and submitted on time to meet the threshold for payment)

Additional Eligibility for Supervisors

Supervisors may be eligible if they meet the above requirements, PLUS:

5

Meet established performance benchmarks on a quarterly basis at the agency level

6

Meet established performance benchmarks on a quarterly basis for personal data (*if applicable*)

7

Complete one approved module on the Institute for the Advancement of Family Support Professionals each quarter

PAEYS Scale

Level	Education Required	Annual Supplement
4	Role-related master's degree OR Master's Degree plus or including: <ul style="list-style-type: none">• Minimum of 12 Early Childhood college credits• Infant and Early Childhood Mental Health Certificate• Completion of the Institute for the Advancement of Family Support Professionals• Modules plus 9 EC related credits	\$4,700
3	Role-related bachelor's degree OR Bachelor's degree plus or including: <ul style="list-style-type: none">• Minimum of 12 Early Childhood college credits• Infant and Early Childhood Mental Health Certificate• Completion of the Institute for the Advancement of Family Support Professionals• Modules (for college credit) plus 9 EC related credits	\$4,500
2*	Meets Level 2 criteria and is also progressing towards Level 3	\$3,100
2	Unrelated bachelor's degree with less than 12 EC Credits OR Associate degree including 12 Early Childhood Credits	\$2,700
1*	Meets Level 1 criteria and is also progressing towards Level 2	\$1,600
1	Completion of the National Family Support Certification exam and appropriately trained in service delivery model	\$1,200

How are supplements received?

Salary supplement amounts are tied to the participant's level of education. Checks are issued every three months (quarterly). The amount received will reflect time worked during the three-month period and successful completion of individual performance benchmarks.

How can I move up the scale?

Iowa AEYC and the TEACH Early Childhood® Iowa program offer scholarships to family support professionals who want to earn college credits toward credentials or a degree. Family support professionals can earn credits and/or degrees in a role-related degree. These degrees include, but are not limited to: Child/Family Services, Family Studies, Health/Human Services, Nursing, and Social Work.



To view eligibility requirements and how to apply, please scan the QR code to the right.