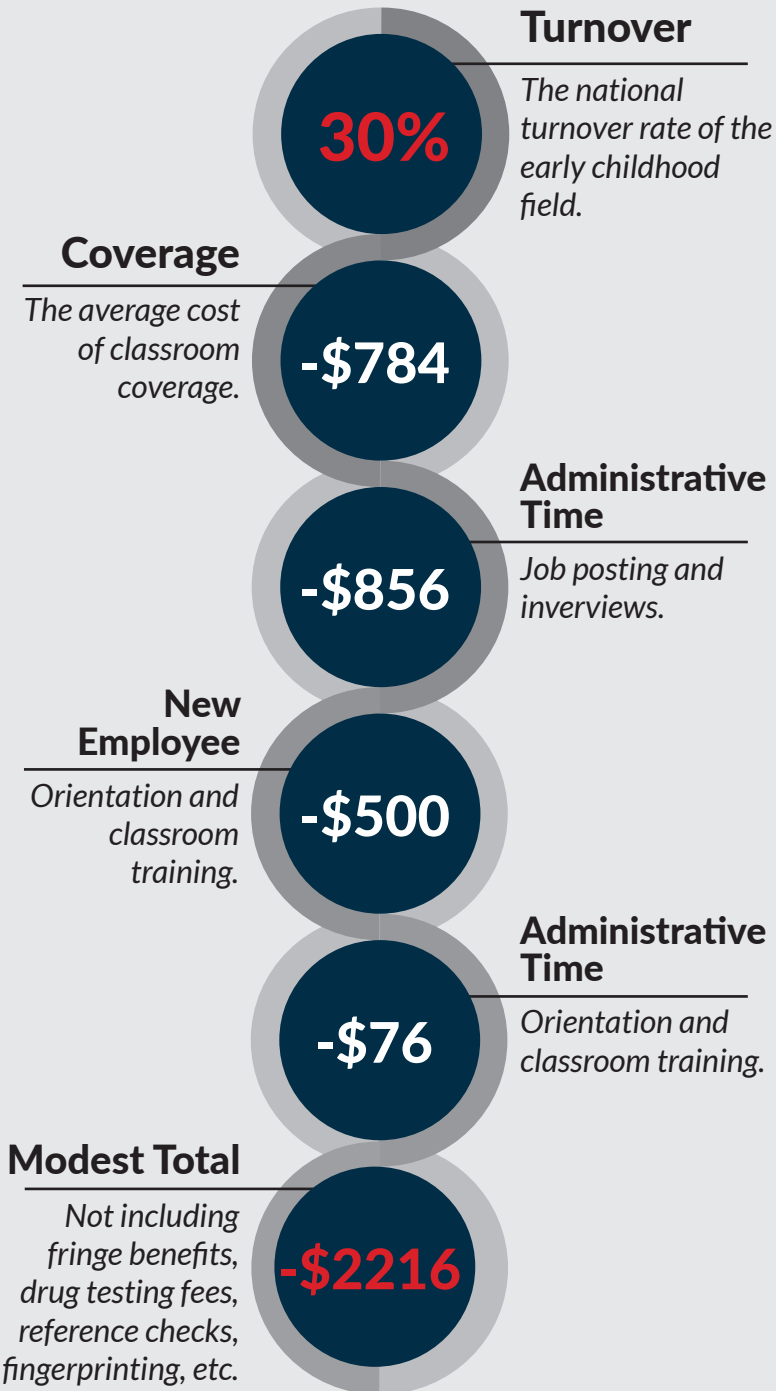


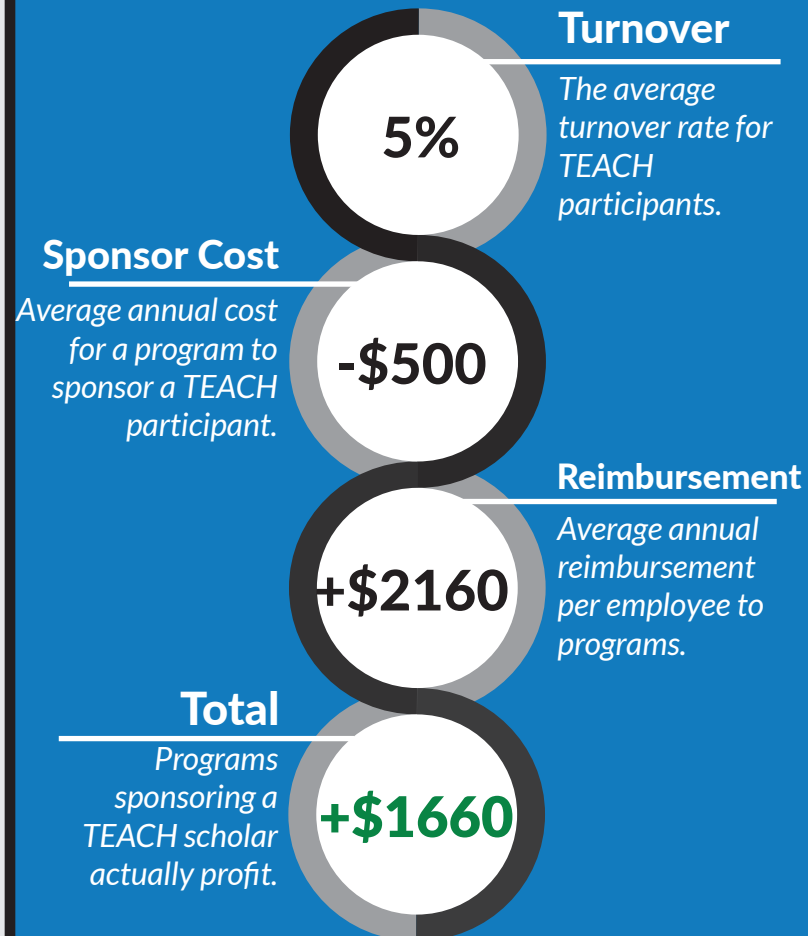
THE REAL COST OF EMPLOYEE TURNOVER

Everyone Else



What does **30%** of your organization leaving look like at **\$2216 per person?**

TEACH Early Childhood® Iowa



Save money.
Reduce turnover.
Retain educated staff.

TEACH
EARLY CHILDHOOD®

Iowa

A Program of Iowa Association for the Education of Young Children