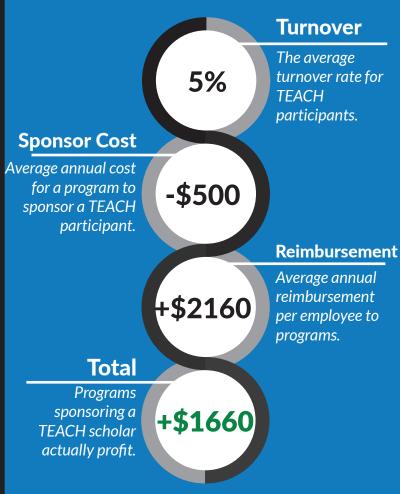
THE REAL COST OF EMPLOYEE TURNOVER

Everyone Else

Turnover The national 30% turnover rate of the early childhood field. Coverage The average cost -\$784 of classroom coverage. **Administrative** Time Job posting and -\$856 inverviews. New **Employee** Orientation and -\$500 classroom training. Administrative Time Orientation and -\$76 classroom training. **Modest Total** Not including fringe benefits, drug testing fees, reference checks, fingerprinting, etc.

What does 30% of your organization leaving look like at \$2216 per person?

TEACH Early Childhood® Iowa



Save money.
Reduce turnover.
Retain educated staff.



lowa

A Program of Iowa Association for the Education of Young Children