THE REAL COST OF EMPLOYEE TURNOVER

Everyone Else

Turnover The national 30% turnover rate of the early childhood field. Coverage The average cost of classroom -\$784 coverage. **Administrative** Time Job posting and -\$856 inverviews. New **Employee** Orientation and -\$500 classroom training. Administrative Time Orientation and -\$76 classroom training. **Modest Total** Not including fringe benefits, drug testing fees, reference checks, fingerprinting, etc.

What does 30% of your organization leaving look like at \$2216 per person?

T.E.A.C.H. Early Childhood® Iowa



Save money. Reduce turnover. Retain educated staff.



the Education of Young Children